Health Plan of Nevada: High Option Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (73-129) that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.uhcfeds.com, and view the Glossary at https://www.healthcare.gov/sbc-glossary. You can call 1-877-545-7378 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not applicable	Not applicable
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,500 Self Only/ \$7,000 Self Plus One or Self and Family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Penalties for not obtaining any required <u>prior-authorization</u> , <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.healthplanofnevada.com/Member/Doctor-or-Provider or call 1-877-545-7378 for a list of Plan Providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Plan Provider (You will pay the least)	Non-Plan Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$10 copay/visit	Not Covered	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$25 <u>copay</u> /visit	Not Covered	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .	
	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	\$10 c <u>opay</u> /visit	Not Covered		
If you have a test	Imaging (CT/PET scans, MRIs)	MRI/CT scan: \$20 copay/service PET Scan: \$200 copay/test	Not Covered	Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained for certain services.	
If you need drugs to treat your illness or	Tier 1	\$7 <u>copay</u> /prescription (retail) \$14 <u>copay</u> /prescription (mail)	cription Not Covered	Covers up to a 30-day retail supply or up to a	
condition  More information about prescription drug coverage is available at www uhcfeds.com	Tier 2	\$35 <u>copay</u> /prescription (retail) \$70 <u>copay</u> /prescription (mail)	Not Covered	90-day mail order supply. Member pays for cost of services if prior authorization or step therapy is not obtained.	
	Tier 3	\$55 <u>copay</u> /prescription (retail) \$110 <u>copay</u> /prescription	Not Covered		

		What You Will Pay			
Common Medical Event	Services You May Need	Plan Provider (You will pay the least)	Non-Plan Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
		(mail)			
	Tier 4	\$100 <u>copay</u> /prescription (retail) \$200 <u>copay</u> /prescription (mail)	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 <u>copay</u> /admission	Not Covered	Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained for elective	
Surgery	Physician/surgeon fees	\$25 <u>copay</u> /surgery	Not Covered	hospital stays.	
16	Emergency room care	\$150 <u>copay</u> /visit	\$150 copay/visit		
If you need immediate medical attention	Emergency medical transportation	Ground: \$50 <u>copay</u> /trip Air: \$250 <u>copay</u> /trip	Ground: \$50 <u>copay</u> /trip Air: \$250 <u>copay</u> /trip		
	<u>Urgent care</u>	\$30 <u>copay</u> /visit	\$30 <u>copay</u> /visit		
If you have a hospital	Facility fee (e.g., hospital room)	\$300 copay/admission	Not Covered	Member pays for cost of services if prior	
stay	Physician/surgeon fees	\$25 copay/surgery	Not Covered	<u>authorization</u> is not obtained for elective hospital stays.	
If you need mental health, behavioral health, or substance	Outpatient services	\$10 copay/office visit and \$50 copay/ facility visit	Not Covered	Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained for some services.	
abuse services	Inpatient services	\$300 copay/admission	Not Covered	Services.	
If you are program	Office visits	No charge	Not Covered	Routine prenatal care obtained from a <u>Plan Provider</u> is covered at no charge. Maternity care may include tests and services described elsewhere in the SBC (i.e. Lab).	
If you are pregnant	Childbirth/delivery professional services	Surgical: \$25 copay	Not Covered		
	Childbirth/delivery facility services	\$300 copay/admission	Not Covered		
If you need help recovering or have	Home health care	No charge	Not Covered	Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.	

	What You Will Pay				
Common Medical Event	Services You May Need	Plan Provider (You will pay the least)	Non-Plan Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
other special health needs	Rehabilitation services	\$10 <u>copay</u> /visit	Not Covered	Coverage is limited to 60 days/visits per year.  Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.	
	Habilitation services	\$10 <u>copay</u> /visit	Not Covered	Coverage is limited to 60 days/visits per year.  Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.	
	Skilled nursing care	\$300 <u>copay</u> /admit	Not Covered	Coverage is limited to 100 days. Member pays for cost of services if <u>prior authorization</u> is not obtained.	
	Durable medical equipment	No charge	Not Covered	Whichever <u>DME copayment</u> is less applies. For purchase or rental at HPN's option. Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.	
	Hospice services	\$300 copay/admission	Not Covered	Member pays for cost of services if <u>prior</u> <u>authorization</u> is not obtained.	
If your child needs	Children's eye exam	No charge	Not Covered	Vision exams are limited to an annual eye refraction exam. Please refer to your plan documents for more information.	
dental or eye care	Children's glasses	Not Covered	Not Covered		
	Children's dental check-up	Not Covered	Not Covered		

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your FEHB Plan brochure for more information and a list of any other excluded services.)

- Abortion (except for rape, incest, life at risk)
- Acupuncture
- Cosmetic surgery

- Dental care (Adult)
- Long-term care
- Non-emergency care when traveling outside the U.S
- Routine foot care
- Weight loss programs
- Private-duty nursing

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)

Bariatric surgery

Hearing aids

Chiropractic care

Infertility treatment

• Routine eye care (Adult)

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-877-545-7378 or visit www.opm.gov/healthcare-insurance/healthcare/. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your FEHB Plan brochure. If you need assistance, you can request a brochure from your plan at www.uhcfeds.com, contact HPN's Member Services by calling 1-877-545-7378 or write to Health Plan of Nevada, P.O. Box 15645, Las Vegas, NV 89114-5645.

## Does this plan provide Minimum Essential Coverage?

Yes. Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards?

Yes. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-545-7378

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-545-7378

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-545-7378

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-545-7378

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$0.00
Specialist copayment	\$25.00
■ Hospital (facility) copayment	\$300.00
■ Other <u>copayment</u>	\$50.00

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

## In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$0.00	
Copayments	\$800.00	
Coinsurance	\$100.00	
What isn't covered		
Limits or exclusions	\$80.00	
The total Peg would pay is	\$980.00	

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

The plan's overall <u>deductible</u>	\$0.00
■ Specialist copayment	\$25.00
■ Hospital (facility) copayment	\$50.00
Other <u>copayment</u>	\$10.00

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0.00	
Copayments	\$500.00	
Coinsurance	\$0.00	
What isn't covered		
Limits or exclusions	\$40.00	
The total Joe would pay is	\$540.00	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0.00
Specialist copayment	\$25.00
■ Hospital (facility) <u>copayment</u>	\$50.00
■ Other copayment	\$10.00

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$2,800
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## In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0.00
<u>Copayments</u>	\$300.00
Coinsurance	\$100.00
What isn't covered	
Limits or exclusions	\$0.00
The total Mia would pay is	\$400.00