

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, www.uhcfeds.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-545-7378 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u>?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u>?	Not Applicable	Not Applicable
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u>?	\$3,500 / Member and \$7,000 / Family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u>?	Penalties for not obtaining any required <u>prior-authorization</u> , <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u>?	Yes. See www.healthplanofnevada.com/Member/Doctor-or-Provider or call 1-877-545-7378 for a list of <u>Plan Providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u>?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions & Other Important Information
		HMO Provider (You will pay the least)	Non-Plan Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit	Not Covered	None
	<u>Specialist</u> visit	\$25 <u>copay</u> /visit	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	<u>Preventive care/ screening/ immunization</u>	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab: \$10 <u>copay</u> /service X-ray: \$10 <u>copay</u> /service	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Imaging (CT/PET scans, MRIs)	PET Scan: \$200 <u>copay</u> /service MRI: \$20 <u>copay</u> /service CT: \$20 <u>copay</u> /service	Not Covered	
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.uhcfeds.com	Tier 1	\$7 <u>copay</u> /prescription (retail) \$14 <u>copay</u> /prescription (mail)	Not Covered	Covers up to a 30-day retail supply or up to a 90-day mail order supply. Member pays for cost of services if <u>prior authorization</u> or step therapy is not obtained.
	Tier 2	\$35 <u>copay</u> /prescription (retail) \$70 <u>copay</u> /prescription (mail)	Not Covered	
	Tier 3	\$55 <u>copay</u> /prescription (retail) \$110 <u>copay</u> /prescription (mail)	Not Covered	
	Tier 4	\$100 <u>copay</u> /prescription (retail) \$200 <u>copay</u> /prescription (mail)	Not Covered	

*For more information about limitations and exceptions, see the plan or policy document at www.uhcfeds.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions & Other Important Information
		HMO Provider (You will pay the least)	Non-Plan Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Hospital: \$50 <u>copay/surgery</u> Ambulatory Surg Center: \$50 <u>copay/surgery</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Physician/surgeon fees	Hospital: \$25 <u>copay/surgery</u> Ambulatory Surg Center: \$25 <u>copay/surgery</u>	Not Covered	
If you need immediate medical attention	<u>Emergency room care</u>	ER Facility: \$150 <u>copay/visit</u> ER Physician: No charge	ER Facility: \$150 <u>copay/visit</u> ER Physician: No charge	You may be <u>balance billed</u> from <u>Non-Plan Providers</u> .
	<u>Emergency medical transportation</u>	Ground: \$50 <u>copay/trip</u> Air: \$250 <u>copay/trip</u>	Ground: \$50 <u>copay/trip</u> Air: \$250 <u>copay/trip</u>	
	<u>Urgent care</u>	\$30 <u>copay/visit</u>	\$30 <u>copay/visit</u>	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$300 <u>copay/admit</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Physician/surgeon fees	\$25 <u>copay/surgery</u>	Not Covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 <u>copay/visit</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Inpatient services	\$300 <u>copay/admit</u>	Not Covered	

*For more information about limitations and exceptions, see the plan or policy document at www.uhcfeds.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions & Other Important Information
		HMO Provider (You will pay the least)	Non-Plan Provider (You will pay the most)	
If you are pregnant	Office visits	No charge	Not Covered	Routine prenatal care obtained from a <u>Plan Provider</u> is covered at no charge. Maternity care may include tests and services described elsewhere in the SBC (i.e. Lab).
	Childbirth/delivery professional services	Anesthesia: \$50 <u>copay/admit</u> Surgical: \$25 <u>copay/admit</u>	Not Covered	Childbirth/delivery professional services includes Anesthesia and Physician Surgical Services; each service has a separate cost-share. Member pays for cost of services if <u>prior authorization</u> is not obtained.
	Childbirth/delivery facility services	\$300 <u>copay/admit</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
If you need help recovering or have other special health needs	<u>Home health care</u>	No charge	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
	<u>Rehabilitation services</u>	\$10 <u>copay/visit</u>	Not Covered	Coverage is limited to 60 days/visits. Member pays for cost of services if <u>prior authorization</u> is not obtained.
	<u>Habilitation services</u>	\$10 <u>copay/visit</u>	Not Covered	
	<u>Skilled nursing care</u>	\$300 <u>copay/admit</u>	Not Covered	Coverage is limited to 100 days. Member pays for cost of services if <u>prior authorization</u> is not obtained.
	<u>Durable medical equipment</u>	No charge	Not Covered	Whichever <u>DME copayment</u> is less applies. For purchase or rental at HPN's option. Member pays for cost of services if <u>prior authorization</u> is not obtained.
	<u>Hospice services</u>	\$300 <u>copay/admit</u>	Not Covered	Member pays for cost of services if <u>prior authorization</u> is not obtained.
If your child needs dental or eye care	Children's eye exam	\$10 <u>copay/visit</u>	Not Covered	Vision exams are limited to an annual eye refraction exam. Please refer to your <u>plan</u> documents for more information.
	Children's glasses	50% <u>coinsurance</u>	Not Covered	Limited to 1 pair of eyeglasses or contact lenses to correct an impairment directly caused by accidental ocular injury or intraocular surgery such as cataracts. Please refer to your <u>plan</u> documents for more information.
	Children's dental check-up	Not Covered	Not Covered	Your <u>plan</u> may include certain vision and/or dental services. Please refer to your <u>plan</u> documents for more information.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except for rape, incest, life at risk)
- Dental care (Adult)
- Routine eye care (Adult)

*For more information about limitations and exceptions, see the plan or policy document at www.uhcfeds.com

- Acupuncture
- Long-term care
- Routine foot care
- Cosmetic surgery
- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Hearing aids - One (1) every three (3) years (including repair/replace)
- Private-duty nursing
- Chiropractic care
- Limited infertility treatment

Your Rights to Continue Coverage:

You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-877-545-7378 or visit www.opm.gov/insure/health. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage or receive temporary continuation of coverage (TCC).

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596

Your Grievance and Appeals Rights:

If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, How you get care, and Section 8 The disputed claims process, in your plan's FEHB brochure. If you need assistance, you can request a brochure from your plan at www.uhcfeds.com or contact HPN's Member Services by calling 1-877-545-7378 or writing to Health Plan of Nevada, P.O. Box 15645, Las Vegas, NV 89114-5645.

Does this plan provide Minimum Essential Coverage?

Yes. Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

Yes. If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al número de teléfono de servicio al cliente que se incluye en este documento.

Tagalog (Tagalog): Para sa tulong sa Tagalog, tawagan ang numero ng serbisyo sa customer na kabilang sa dokumentong ito.

Chinese (中文): 若需要中文协助, 请拨打本文件内的客户服务电话。

Navajo (Dine): Dine k'ehji shich'i' hadoodzih ninizingo, koji' hodiilnih dine yikah 'anidaalwoji ei binumber dii naaltsoos bikaa doo.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's overall deductible</u>	\$0.00
■ <u>Specialist copayment</u>	\$25.00
■ <u>Hospital (facility) copayment</u>	\$300.00
■ <u>Other copayment</u>	\$50.00

This EXAMPLE event includes services like:

- Specialist office visits (prenatal care)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- Diagnostic tests (ultrasounds and blood work)
- Specialist visit (anesthesia)

Total Example Cost	\$12,700.00
---------------------------	--------------------

In this example, Peg would pay:

<i>Cost Sharing</i>	
<u>Deductibles</u>	\$0.00
<u>Copayments</u>	\$800.00
<u>Coinsurance</u>	\$100.00
<i>What isn't covered</i>	
Limits or exclusions	\$80.00
The total Peg would pay is	\$980.00

Managing Joe's type 2 diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's overall deductible</u>	\$0.00
■ <u>Specialist copayment</u>	\$25.00
■ <u>Hospital (facility) copayment</u>	\$50.00
■ <u>Other copayment</u>	\$10.00

This EXAMPLE event includes services like:

- Primary care physician office visits (including disease education)
- Diagnostic tests (blood work)
- Prescription drugs
- Durable medical equipment (glucose meter)

Total Example Cost	\$5,600.00
---------------------------	-------------------

In this example, Joe would pay:

<i>Cost Sharing</i>	
<u>Deductibles</u>	\$0.00
<u>Copayments</u>	\$500.00
<u>Coinsurance</u>	\$0.00
<i>What isn't covered</i>	
Limits or exclusions	\$40.00
The total Joe would pay is	\$540.00

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's overall deductible</u>	\$0.00
■ <u>Specialist copayment</u>	\$25.00
■ <u>Hospital (facility) copayment</u>	\$50.00
■ <u>Other copayment</u>	\$10.00

This EXAMPLE event includes services like:

- Emergency room care (including medical supplies)
- Diagnostic test (x-ray)
- Durable medical equipment (crutches)
- Rehabilitation services (physical therapy)

Total Example Cost	\$2,800.00
---------------------------	-------------------

In this example, Mia would pay:

<i>Cost Sharing</i>	
<u>Deductibles</u>	\$0.00
<u>Copayments</u>	\$300.00
<u>Coinsurance</u>	\$100.00
<i>What isn't covered</i>	
Limits or exclusions	\$0.00
The total Mia would pay is	\$400.00

The plan would be responsible for the other costs of these EXAMPLE covered services.

